Staff Records T&A on CoolCare

This guide will cover the T&A staff area on CoolCare, including holidays, absence, individual timesheets and iButton settings.

Holidays

The Holidays section is where Holiday Entitlement is monitored and where a record of all holidays taken is kept. Holiday Entitlement is controlled by the Staff Position and calculated based on their hours per week and what their Holiday Entitlement is. Any Holidays brought forward are entered in the Holidays tab and you can amend or insert a new contract on the Hours History tab as well as in the Positions and Hours section **Refer to the HR guide and Positions and Hours section for more information.**

- Navigate to the staff record
- Click T&A dropdown on the top bar
- Click Holidays

General T&A V H.R. V	Payroll Training Documents Vaccination			
lolidays				
General Hours History				
Holiday Year Start Required	01/01/2022	Date	Hours	Authorised By
Holiday Entitlomont (days)		11/05/2022	11.0	Sam Reynolds
Holiday Entitiement (days)	29.00	12/05/2022	11.0	Sam Reynolds
Hours Per Week Required	40.00	23/05/2022	11.0	Sam Reynolds
		24/05/2022	11.0	Sam Reynolds
Current Contract Entitlement		20/06/2022	11.0	Sam Reynolds
(hours)	136.02	21/06/2022	11.0	Sam Reynolds
Holiday Brought Forward (hours)	12.00	22/06/2022	11.0	Sam Reynolds
Previous Hours Accrued (hours)	70.50	23/06/2022	11.0	Sam Reynolds
	76.59	04/07/2022	0.0	Sam Reynolds
Future Hours Accrued (hours)	0	05/07/2022	0.0	Sam Reynolds
Total Entitlement (hours)	224.61	06/07/2022	0.0	Sam Reynolds
	224.01	07/07/2022	0.0	Sam Reynolds
		08/07/2022	12.0	Sam Reynolds
Accrued to Date (hours)	99.40	09/07/2022	0.0	Sam Reynolds
Booked (hours) (Authorized)	100.00			
Accrued Entitlement () Remaining (hours)	-0.60			
Total Entitlement Remaining () (hours)	124.61			
M Save				

Absences

This section is where you can view and monitor any absences, within this section you can select a date range to view the absences from and to and it will give a list of all the recorded absences within this date range. This section is not where absences are recorded.



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Individual Timesheets

This is where you can view a staff member's individual timesheets, showing multiple weeks' worth of timesheets on one page. The default date range is set to the last 5 weeks, however you can select any date range you wish to view up to 15 weeks. You cannot amend hours in the Individual Timesheets page. For more information, please see the Managing Your Timesheets guide.

- Navigate to the Staff Record
- Click on the T&A dropdown on the top bar
- Click Individual Timesheets

General T&A V H.R. V Payroll V Training Documents V										
Individual Timesheet 01/02/2021 📅 to 07/03/2021 📅 Go										
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday			
01 Mar - 07 Mar										
22 Feb - 28 Feb		4		4		4				
15 Feb - 21 Feb	8				3					
08 Feb - 14 Feb		2		6						
01 Feb - 07 Feb		8			3					

General	T & A 🔻	H.R. 💌 Payr	roll Training	Documents 💌 Vaccinat	on			
Absenc	е							
Date From Required Date To (Inclusive) Required								
01/01/2022 P ତ								
Start Date	End Da	te Hours	Days Days	Reason	Date Notified	Authorised Hours: 34.0		
29/04/2022	29/04/2	022 11.0	1	Short Term Sickness		Unauthorised Hours: 0.0		
08/06/2022	08/06/2	022 11.0	1	Short Term Sickness		Total Hours: 34.0		
13/06/2022	13/06/2	022 12.0	1	Short Term Sickness				
						Bradford Factor: 27 Last 365 Days From Yesterday		

iButton Settings

An iButton is the device used by the staff members to clock in and out using the clocking in machine you have in your care home. This iButton must be assigned to them in their Staff Record, follow the steps below to do this.

- You will need to get an iButton that is not currently assigned to a staff member and the iButton Keyboard
- Plug the iButton Keyboard into your computer via USB.

Please Note: if this is the first time plugging it into your computer it will take a couple of minutes to install the driver.

- Navigate to the Staff Member's record
- Once in the Staff Record click on the T&A dropdown on the top bar
- Click iButton Settings
- Click into the iButton Number text box
- Touch the iButton to the sensor on the iButton Keyboard
- If successful you will see an alphanumerical code appear in the text box.





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The iButton number should be no longer than 16 characters long, if it is longer then it may have double scanned. Simply delete everything in the text box and rescan it.

General T&A 🔻	General T&A VAR Payroll Training Documents Vaccination										
iButton Details											
Last clocked IN at 22/0	6/2022 06:55 in Sam's I	Home									
iButton Number:	202020202020202020	2020202020202020 H Save									
Manually Clock In/Out Clock History											
			Clock Time	Direction	iButton	Home	Manual				
			22/06/2022 06:55:00	IN	202020202020202020	Sam's Home	Manual				

Manually Clocking Staff

Once a staff member has an iButton registered, you will be able to add manual clocks for them using this Manually Clock In/Out button. This can be used if a staff member forgets to clock in or out to add in the missed clock, ensuring their timesheet hours are correct.

Manually Clock In/Out	Clock History							
Date		Clock Time	Direction	iButton	Home	Manual		
22/06/2022		22/06/2022 06:55:00	IN	202020202020202020	Sam's Home	Manual	•	
Time 19:00 O	Р т	Archived Clocks						
Home Sam's Home		i Info - No Archive	d Clocks Availal	ble				
H Save X Cancel								

Please view our Manual Clocking mini guide for full instructions on adding manual clocks.

