

Earned Wage Access

Salary advances for your people for zero cost to the business

FlexEarn simply advances employees' earnings as they need them. This is then reimbursed by the company as a salary deduction.

Our solution is completely free for companies and £1.75 per withdrawal for employees.

It's easy to set up and integrates with CoolCare for a seamless user experience.

Salary deductions can also be automated thanks to integration with your payroll system.

FlexEarn's app is available every day for staff to withdraw earned wages.

FlexEarn benefits to employees

Allowing staff members to access earned wages within month has several meaningful advantages to staff:

- Instant access to cash already earned
- No credit check needed
- Only £1.50 per transaction
- No interest or other charges
- Staff can view in real time earned wages.
- Money is automatically repaid by deduction from wages
- Staff can view in real time earned wages.
- Can make informed decisions
- Can decide to pick up extra shifts (via CoolCare)
- Improves engagement and retention.
- Staff like it!
- ISO27001 UKAS Information Security



Watch: CoolCare x FlexEarn Integration Video

Great for people.

Great for business.

Key Features

No cost to businesses



No changes to payroll required



Integrated with CoolCare for fast setup



Company portal to manage usage



Integrates with timesheet system for rapid set-up



Real-time earnings from timesheet system



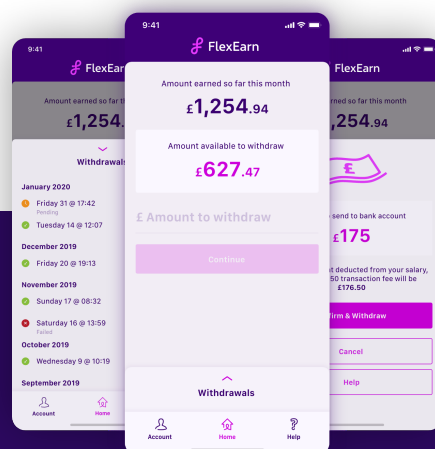
Suite of financial wellbeing resources for staff



ISO27001 certified for secure data



Earnings available to withdraw every day



Earned Wage Access

Company Benefits



Improve employee **retention** and attract new talent. Add FlexEarn to your employee benefits offering for free.



Increase morale and **productivity** of your workforce.



Reduce unscheduled **absences** and the cost and time involved in finding cover. FlexEarn gives staff a direct incentive to attend work.



Easy to set up. FlexEarn's integration with CoolCare means the product can be ready for use in minutes. Plus its completely free for businesses.

Employee Benefits



Instant access to the wages they've earned for **£1.75** per transaction. No hidden charges or interest.



No credit check needed. Reimbursements are automatically repaid from next paycheque so there is no effect on credit score.



Earned Wage Access combined with tools and articles in partnership with **Stepchange**, helps with **financial wellbeing** during cost-of-living crisis.

The new way to pay your people...

that's easy to set up...

and free for companies...



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